

Title	Health and Safety Policy	Version	06
Policy No.	P2017/04	Effective date	1/03/2017

1. OVERVIEW

Forestry Corporation of NSW (FCNSW) is committed to providing a safe workplace for all workers who are involved in or may be affected by FCNSW activities. This policy outlines how FCNSW will address this commitment.

2. BACKGROUND

FCNSW want to have a workforce committed to safety.

3. SCOPE

This policy applies to all FCNSW workers including employees, contractors, visitors, labour hire and volunteers. The workplace includes any place of work where work is carried out for FCNSW or any place where a worker goes, or is likely to be, while at work.

4. POLICY

4.1 Management Responsibilities

FCNSW management is committed to safeguarding the health and safety of all persons in the workplace through our Work Health & Safety Management System (WHSMS). In particular FCNSW is committed to:

- Ensuring a proactive risk management approach to work activities in consultation with workers, according to the level of risk
- Complying with the NSW WHS Act 2011, NSW WHS Regulations 2011 and all other relevant statutory requirements
- Establishing measurable objectives and targets for WHS through health and safety plans and undertaking audits to ensure continuous improvement
- Providing safe systems of work and appropriate training to enable all workers to perform their duties in a safe and competent manner
- Ensuring a consultation process which includes all workers, in the decision making processes impacting on workplace health and safety
- The communication of health and safety information to all workers

The Health and Safety Policy will be provided upon request to any person or organisation, posted on the intranet, and provided as part of any contract.

4.2 Worker Responsibilities

All workers must take reasonable care for the health and safety of themselves and people at the workplace by:

- Complying with all relevant WHS statutory obligations, this policy, and the requirements of the FCNSW WHSMS
- Cooperating with management in the process of consultation on any health and safety issues
- Reporting and recording all hazards, near misses or incidents that have the potential to cause injury, illness or harm to employees or others

Policy Title: Health & Safety Policy	Version No. 6	Page 1
Document ID (TRIM No.): D00053862	Issue Date: 1/03/2017	Review Date: 1/03/2019

- Attending and participating in any training that will support the overall objectives of this policy
- Participating in any Rehabilitation Plan (Return-to-Work) developed for injured employees
- Using personal protective equipment (PPE) and other safety devices and reporting when these need repair or replacement.

5. RELATED LEGISLATION

- NSW WHS Act 2011
- NSW WHS Regulations 2011

6. RELATED POLICIES

- Nil

7. RELATED DELEGATIONS

- Nil

8. RELATED DOCUMENTS

- Nil

9. REVISION HISTORY

Version	Policy Number	Date
HSP001 V1	P2012/02	1/05/2005
HSP001 V1	P2012/02	May 2006
2010/07	P2012/02	June 2010
2012/01	P2012/02	January 2012
2012/10	P2012/02	October 2012
2015/01	P2012/02	January 2015
2017/01	P2017/04	March 2017

10. DATE OF NEXT REVIEW

01/03/2019

11. CONTACT OFFICER

Manager, Health and Safety

Executive Endorsement

Chief Executive Officer

